Alpine Springs County Water District Board Goals/Objectives 2021/22 Q3 Review and Update

	GOAL	OBJECTIVE (ACTION PLAN)	WHO	WHEN/ % COMPLETE	Q3 Review
1.	Review District's Mission Statement and Goals and Objectives annually by May.	1.1 Review and revise as needed the District's Mission Statement	Administration and Personnel Committee, GM, Board	May 2022/100%	Goal on schedule No work this quarter
	,	1.2 Review and revise as needed the Board's Goals and Objectives (Policy 4.6.0)	Administration and Personnel Committee, GM, Board	May 2022/ 100%	Goal on schedule 3rd Quarter review performed
2.	Review existing policies at the Committee and Board level and make new policies as required for the management and operation of the District.	2.1 Maintain a long term strategic plan and update it every 3-5 years. (Policy 1.0.0)	Board, GM	June 2022/ 80%	Goal on schedule No work this quarter Information from water and sewer masterplans will play a role in shaping the update
		2.2. Inform valley residents via a park bulletin board and the newsletter about the District's voluntary water conservation program. (Policy 1.2.0	Board, GM	June 2022/ 100%	Goal Completed summer 2021, will continue to provide customer informational materials

2.3. Review and update if needed Board pay. (Policy	Budget and Finance Committee, Board, GM	April 2022/ 100%	Goal behind schedule
2.2.0)	Committee, Board, Givi	April 2022/ 100%	Anticipated completion date June 2022
2.4. Determine if one or more residents of the community have appropriate qualification to serve on the Budget and Finance Committee. (Policy 2.0.0)	Budget and Finance Committee, Board,	Nov. 2021/ 100%	Item was discussed at the Nov B&F committee meeting and the Nov Board meeting, District will list all committee opportunities the public could volunteer for in the Spring Newsletter, but not actively recruit for a community member to serve on the B&F Committee but will look at anyone that has a sincere interest.
2.5. Adopt a new salary step schedule for employees. (Policy 4.0.0)	Administration and Personnel Committee, Board, GM	Oct. 2021/ 100%	Goal Completed March 2022 with the Board direction to adopt a defined performance based salary system as opposed to a salary step system.
2.6. Review and update District goals and objectives for the next fiscal year. (Policy 4.6.0)	Administration and Personnel Committee, Board	June 2022/ 100%	Goal on schedule 3 rd Quarterly review performed

2.7. Discuss and possible update park user fees for Alpine Meadows residents/non-residents. (Policy 6.1.0)	Park,Recreation,Greenbelt Committee, Board, GM	March 2022/ 100%	Goal Completed March 2022 with the adoption of of park fees for the 2022/2023 season with a tiered system.
2.8. Provide location for defensible space work on selected District owned greenbelt lands for the community workday. (Policy 6.6.0)	Park,Recreation,Greenbelt Committee, Board, GM	Oct. 2021/100%	Goal Completed July 2021
2.9. Develop a multi-phase plan for stewardship of District owned greenbelt lands. (Policy 6.6.0)	Park,Recreation,Greenbelt Committee, Board GM	March 2022/ 75%	Goal Completed District own lands have been assessed and ranked in order of priority
2.10. Review, revise, and update the Strategic Long Range Plan. (Policy 8.0.0)	Long Range Planning Committee, Board, GM	April 2022/ 50%	Goal Completed to the 50% level. Contract has been executed with Carollo Engineers for the preparation of Water and Sewer Masterplans.
2.11. Study and create document showing water quantity for potable uses,	Long Range Planning Committee, Board, GM	April 2022/ 50%	Goal on Schedule

	emergency uses , and future development. (Policy 8.1.0)			This is part of the Water and Sewer Masterplans
	2.12. Study condition of existing infrastructure in order to create a long range asset	Long Range Planning Committee, Board, GM	Nov. 2021/ 50%	Goal behind Schedule due to extended time required to obtain Master plan proposals, New anticipated date is June 2022 at 50% This is part of the Water and Sewer Masterplans
3. Budget resources to ensure that money, staff, and facilities are available for the District to operate within all the policies of the Board.	3.1 Approve fiscal budget each year. <i>Policy 2.6.0</i>)	Budget and Finance Committee, Board, GM	June 2022/ 100%	Goal on Schedule Budget reviews take place monthly with the B&F committee
4. Provide the public with Information about the District's activities, goals, and objectives through the web site, semiannual newsletter, annual valley-wide meeting, Board meetings and on the street communications.	4.1 Provide information to the public via a new bulletin board in the park.	Board, GM	Aug. 2021/ 100%	Goal completed July 2021

5.	Always communicate with each other, the General Manager and the public in a polite and respectful manner.	5.1 Provide opportunity for residents to enter and attend Board meetings in person at the District office as soon as Covid regulations allow.	Board, GM	Aug. 2021/ 100%	Goal completed Board meetings back open to in person public attendance July 2021
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